

Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

Name of the Officer: Ross Price	Please give a brief description of the aims of the proposal
Phone no: 01633 644718 E-mail: rossprice@monmouthshire.gov.uk	To agree the content of the draft revised Local Flood Risk Management Strategy prior to going to public consultation.
Name of Service area:	Date
Highways and Flood Management	10 th July 2025

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The revised Local Flood Risk Management Strategy and Local Action Plan are expected to deliver positive outcomes for people of all age groups by addressing the most significant flood risks facing communities in Monmouthshire. Attention is given to older adults and young people, who may be more vulnerable to the physical and emotional impacts of flooding and may face greater challenges in responding to such events. The strategy also considers the long-term implications of climate change, ensuring that the needs of future generations are integrated into local flood risk planning and resilience-building efforts.	None at the time of writing.	Not applicable.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	Members of the public with health conditions, physical impairments, or chronic illnesses are often more vulnerable to the impacts of flooding. These individuals may face difficulties in taking preventative measures or may be unable to evacuate or reach safety during a flood event. The proposals outlined in the Local Strategy are designed to benefit these at-risk groups by reducing flood risk and enhancing community preparedness, thereby supporting safer and more inclusive outcomes for all.	None at the time of writing.	Not applicable.
Gender reassignment	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.
Marriage or civil partnership	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.
Pregnancy or maternity	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.
Race	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.
Religion or Belief	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.
Sex	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	There will be positive impacts on all protected characteristics who are at risk from flooding.	None at the time of writing.	Not applicable.

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	Individuals from lower socio-economic backgrounds often face greater challenges in responding to and recovering from flood events. Limited financial resources can delay emergency responses, prolong recovery, and reduce access to protective measures such as comprehensive home insurance that includes flood coverage. This proposal is expected to have a particularly positive impact on this vulnerable group by reducing their exposure to flood risk, thereby enhancing their resilience and reducing long-term socio-economic disparities associated with flood impacts.	None at the time of writing.	Not applicable.

3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language no less favourably	The strategy focuses on managing flood risk from local sources and does not have a direct impact on the Welsh language. However, there will be an indirect, potentially positive impact through the use of bilingual communication. Web pages, public notices, flood warnings, and other informational materials will be provided in both Welsh and English, supporting accessibility and inclusivity for Welsh-speaking communities.	None at the time of writing	Not applicable
Operational Recruitment & Training of workforce	Not applicable	None at the time of writing	Not applicable
Service delivery Use of Welsh language in service delivery Promoting use of the language	All flood risk management related material will be published bilingually.	None at the time of writing	Not applicable

^{4.} Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The implementation of the Objectives, Measures, and Actions set out in the Local Strategy will support the prosperity of communities across Monmouthshire by reducing flood risk and delivering associated economic benefits.	None
A resilient Wales Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)	The actions outlined in the Flood Action Plan aim to build more resilient communities across Monmouthshire by reducing flood risk and enhancing preparedness. In addition, the plan seeks to protect and enrich local biodiversity and restore the natural landscape, ensuring long-term environmental sustainability and ecological health.	None
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The implementation of the Local Strategy in Monmouthshire will provide greater support to local communities by reducing flood risk. This reduction will not only protect homes and infrastructure but also contribute significantly to the physical and mental well-being of residents. By alleviating the stress and anxiety associated with the threat of flooding, the strategy will promote a healthier, more resilient population.	None
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The Local Strategy encourages active community engagement by empowering residents to become more self-sufficient and better informed about flood risks. This proactive approach not only enhances individual preparedness but also strengthens community resilience, supporting long-term prosperity and well-being across Monmouthshire.	None
A globally responsible Wales Taking account of impact on global well-being when considering local	The Local Strategy takes into account the impacts of climate change and carbon emissions, addressing these challenges through the actions outlined in the Flood Action Plan. By integrating environmental considerations	None

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
social, economic and environmental wellbeing	into flood risk management, the strategy supports a more sustainable and climate-resilient future for Monmouthshire and further afield.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The Local Strategy supports the Welsh Language through the use of bilingual communication. Web pages, public notices, flood warnings, and other informational materials will be provided in both Welsh and English, supporting accessibility and inclusivity for Welsh-speaking communities.	None
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The implementation of the Local Strategy is designed to support people from all backgrounds, ensuring that everyone—regardless of age, ability, or circumstance—benefits equally. By promoting inclusivity and fairness, the strategy helps build stronger, more cohesive communities across Monmouthshire.	None

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

	Development nciple	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Long Term	Balancing short term need with long term and planning for the future	The Local Strategy sets out Measures and Actions to be implemented over the Short (1–3 years), Medium (3–6 years), and Long Term (6+ years), ensuring that local sources of flood risk are effectively managed both now and into the future.	None

	Development ciple	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Collaboration	Working together with other partners to deliver objectives	The Local Strategy promotes collaboration with other Risk Management Authorities, non-government organisations, local communities groups, and the general public, all working together toward the shared goal of reducing local flood risk.	None	
Involvement	Involving those with an interest and seeking their views	The production of the Local Strategy included a pre-consultation public survey, which collated people's awareness, understanding and concerns of flood risk. This helped to shape the draft Local Strategy, which will be subject to a 6 week public consultation period. Once implemented, we will work with elected members, community & town councils, communities groups etc. to deliver the objectives of the Local Strategy.	None	
Prevention	Putting resources into preventing problems occurring or getting worse	The adoption of the Local Strategy will include a commitment to provide sufficient resources to deliver its objectives.	None	
Integration	Considering impact on all wellbeing goals together and on other bodies	The Local Strategy supports the objectives of Welsh Government's National Strategy for Flood and Coastal Erosion Risk Management in Wales, as well as other relevant plans and strategies produced by other Risk Management Authorities, all of which support the well-being goals.	None	

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	There are no safeguarding implications.	None	Not applicable
Corporate Parenting	There are no corporate parenting implications.	None	Not applicable

7. What evidence and data has informed the development of your proposal?

The Flood and Water Management Act 2010 (FWMA) requires Monmouthshire County Council, as a Lead Local Flood Authority, to produce, develop, maintain, apply and monitor a Local Flood Risk Management Strategy. The Local Strategy focuses on local sources of flood risk, namely surface water runoff, Groundwater and ordinary watercourses within Monmouthshire, but acknowledges and considers other sources of flood risk (including main rivers, sea, and sewers) and associated responsible RMAs.

The content of the Local Strategy has been informed by the objectives and content of Welsh Government's National and Strategy for Flood and Coastal Erosion Risk Management in Wales.

Keys sources of information include:

- MCC's Local Flood Risk Management Strategy 2013
- MCC's Local Flood Risk Management Plan 2016
- Pre-consultation Online public survey (2023) which collated people's awareness, understanding and concerns of flood risk in Monmouthshire
- NRW's Communities at Risk Register (CaRR)
- NRW's Flood Risk Assessment Wales (FRAW) dataset
- JBA's Groundwater flood map (licensed specifically for this Local Strategy)
- Numerous environmental datasets from DataMapWales.

Additional sources of information include MCC's flood and drainage asset database, historic flood and land drainage records, Section 19 Flood Reports, as well as local knowledge from communities and MCC staff.

County Co	egy will make a significant positive contrib uncil, elected members, community group d future flood risks, identifies those respon the Strategy's objectives.	ps, other Risk Management Auth	orities, external organisations, and	the general public. It outlines
9. ACTIOI applica	NS: As a result of completing this follows:	orm are there any further ac	tions you will be undertakingʻ	Please detail them below, if
What are	you going to do	V	When are you going to do it?	Who is responsible
within y proces possib		loped throughout the decisinsidered and built in equalit	on making process. It is import and future generations cons	ortant to keep a record of this siderations wherever
Version No.	Decision making stage	Date considered	Brief description of any a	mendments made following
1	Place Scrutiny Committee	10 th July 2025		
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8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have

The draft revised Local Flood Risk Management Strategy ensures that Monmouthshire County Council fulfills its statutory duty under the Flood and Water

they informed/changed the development of the proposal so far and what will you be doing in future?

Management Act 2010 to produce, develop, maintain, apply, and monitor a Local Flood Risk Management Strategy.